

CONSTITUTION and BY-LAWS (After 3/05/04 adoption)

THE CONSTITUTION OF THE COLEBROOKDALE CHAPEL

(Revised and Approved by vote of the membership March 5, 2004). This version supercedes and replaces all previous versions which should be destroyed.)

We, the members of the Colebrookdale Chapel, do ordain and establish the following to which we voluntarily submit ourselves:

ARTICLE I The Name

The name of this church shall be: "The Colebrookdale Chapel."

ARTICLE II The Object

The object of this church is the edification of Christians through the teaching of God's Word, the salvation of souls, the worldwide proclamation of God's saving grace expressed in the shed blood and finished work of the Lord Jesus Christ on Calvary, the promotion of godly worship, the defense of "the faith once delivered" (Jude 3), until He comes.

(Note: Articles III and III-A together make up the Doctrinal Statement of the church.)

ARTICLE III The Doctrinal Basis

(Note: This Article may not be changed or amended.)

1. We believe the Scriptures of the Old and the New Testaments as verbally inspired by God and inerrant in the original writings, and that they are of supreme and final authority in faith and life.
2. We believe in One God, eternally existing in three persons: Father, Son, and Holy Spirit.

3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the virgin Mary, and is true God, and true man.
4. We believe that man was created in the image of God; that he sinned and thereby incurred, not only physical death, but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility become sinners in thought, word and deed.
5. We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood.
6. We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven and in His present life there for us, as High Priest and Advocate.
7. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and thereby become children of God; that they are indwelt and sealed by the Holy Spirit and so are secured unto the day of redemption.
8. We believe that the Church of Jesus Christ was begun at Pentecost; is composed solely of believers; is the Body and Bride of our Lord; is distinct from Israel; and that its business is to complete itself through the winning of lost souls to Christ.
9. We believe that Jesus Christ instituted the Lord's Supper to commemorate His death till He come. We believe that Water Baptism is an ordained testimony, portraying the believer's union with Christ in His death, burial and resurrection.

10. We believe in “that blessed hope”, the personal and imminent coming of our Lord in the air for His saints. We believe in the personal, visible and glorious return of Christ to the earth, with His saints. We believe that between these events shall occur the seven years of Daniel’s seventieth week (Dan. 9:27), the last three and one-half years of which mark “The Great Tribulation,” culminating in the Battle of Armageddon.
11. We believe that “the gifts and calling of God are without repentance,” and therefore His covenant people, Israel, now “scattered and peeled,” shall be redeemed and re-gathered to Palestine; and under the personal and millennial reign of Christ upon David’s throne in Jerusalem, shall become the head of the nations, and “the Gentiles shall come to their light and kings to the brightness of their rising.”
12. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.
13. We believe that Satan, a fallen angel, is the god of this age, the adversary of Christ and His Church, and that his destiny is eternal punishment.

ARTICLE III-A Sign Gifts

(Note: This Article may not be changed or amended.)

We believe that the “sign gifts” of the Holy Spirit, such as the gift of tongues and the gift of healing, were limited to the apostolic age, and gradually ceased as the New Testament Scriptures were completed and their authority was established. (I Cor. 13:8-11)

ARTICLE IV Church Covenant

(Note: This Article may not be changed or amended)

Having been born again by the grace of God through faith in the Lord Jesus Christ, and being justified on the ground of His shed blood, and having confessed our faith before men, we do now in the presence of God and this assembly, most solemnly and joyfully enter into covenant with one another as one Body in Christ.

We engage, therefore, by the power of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church in knowledge, holiness and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the relief of the poor, and the spread of the Gospel through all nations.

We also engage to maintain family and secret devotions; to educate our children in the Word of His Grace; and to seek the salvation of our kindred and acquaintances.

We engage, too, by the grace and power of God, that as strangers and pilgrims we will abstain from fleshly lusts, which war against the soul; and that we will put away from us all bitterness, and wrath, and anger, and clamor, and evil speaking, and be kind one to another, tender-hearted, forgiving one another, even as God for Christ's sake hath forgiven us.

We further engage to watch over one another in brotherly love, to remember each other in prayer, and to aid each other in sickness and distress. We moreover engage that, should we remove from this place, we will, as soon as possible, unite with another church, where we can carry out the spirit of this covenant and principles of God's Word.

ARTICLE V Adoption of By-Laws

The church may adopt By-Laws such as may be required for the accomplishment of its object and purposes.

ARTICLE VI Dissolution

If dissolution of the church should take place, it shall be done pursuant to Article 9 in the Articles of Incorporation.

ARTICLE VII Amendments

This Constitution may be amended by a two thirds (2/3) vote of the Voting Members Present (Ref: By-Law Article I Section 3) and voting at any Congregational Business Meeting (Ref: By-Law Article V Section 2) providing an exact copy of the proposed amendment has been conspicuously posted in the church on the two (2) Sundays immediately preceding said meeting, and providing the proposal to amend has been announced to the congregation at each regular church service for the two (2) Sundays preceding said meeting.

THE BY-LAWS OF THE COLEBROOKDALE CHAPEL

ARTICLE I Membership

Section 1

Any person desiring to unite with this church shall make written application for such purposes on an application blank which shall be supplied by the church and which must contain an agreement by the applicant to be bound by the Constitution and By-Laws of this church and the applicant's personal acceptance, in writing, of the Doctrinal Statement and Church Covenant as set forth in Constitution Articles III, III-A and IV.

Section 2

Any person who has accepted Jesus Christ as his personal Savior, and who gives assurance of his desire to live a consistent Christian life, and who willingly agrees to abide by this Constitution and By-Laws, and avows his belief in the Doctrinal Statement shall be eligible for membership. Any person desiring water baptism by this church shall be immersed. (Amos 3:3, I Cor. 1:10, 14:40, I Thes. 5:11, Heb. 10:25, Acts 8:38, 39.)

Section 3

Candidates for membership shall be examined by the Pastor. Candidates recommended by the Pastor shall appear before the body responsible for facilitating the government of the church, the Official Board ("Official Board") or ("Board") for examination at a conveniently appointed time. Those candidates who meet with the unanimous approval of the Board shall be recommended by the Board to the congregation for membership. Candidates will be accepted by the majority vote of Voting Members Present, defined as members eighteen (18) years of age or over who are present, ("Voting Members Present") at either the stated Midweek Prayer Service or the stated Sunday Morning Worship Service. Ref: Article V Section 1

Section 4

Members are expected to conscientiously strive to live according to the light revealed to them by the Holy Spirit through God's Word, and to support and participate in the services of this church. They should also involve themselves in the activities of this church, as God may reveal His will to them.

Section 5

New members shall be publicly welcomed at a regular Lord's Day service by the members of the church in the reading of the Church Covenant, and given the right hand of fellowship by the Pastor or acting Pastor.

Section 6

When any member or members seem to manifest inconsistency or flagrant sin in their Christian lives, a wrong attitude toward the church Doctrinal Statement, or show indifference toward the life and work of the church, it shall be the responsibility of the members to labor in accordance with Matt. 18: 15, 16, and Gal. 6:1 to gain such ones. Continued sin or four months absence for reasons other than illness shall be cause for investigation by the Elders and questioning as to continuance of membership. It shall be within the province of the Elders investigating to recommend to the Board that the person or persons in question be separated from the membership. (Acts 15:1-30, I Cor. 5:6, 7, 11, Eph. 4:3, I Thes. 5:12, II Thes. 3:6-13) Opportunity shall be given to the person or persons to be disciplined to appeal before the Board to show just cause why such action should not be taken. The appeal shall be considered by the Board, whose decision shall be final, and transmitted verbally to the congregation by an Elder of the church. (Matt. 18:17, II Thes. 3:14)

Section 7

It shall be within the province of the Board to order a review of the church membership whenever they deem it necessary. Letters of recommendation to another church, or release from membership may be granted upon written request with the approval of the Board.

ARTICLE II Church Government

Section 1

The government of this church is vested in its membership and is facilitated through the Official Board.

Section 2

The Board shall consist of the Pastor, any Associate, Assistant, and Youth Pastors, at least three Elders, at least three Deacons, a Sunday School Coordinator, a Treasurer and a Secretary of the Board. A Chairman and Vice-chairman of the Board shall be elected from the active elders within two weeks after the Annual Congregational Meeting (Ref: Article V, Section 3), by the members of the said Board and shall serve one year. They may succeed themselves in said office. In the absence of the Chairman, the Vice-Chairman shall preside.

Section 3

The Board shall be the executive of the congregation in its dealings with pastors, employees, affiliated organizations, branch works, and any outside denominations and organizations. Every affiliated organization must have representation from the Board, and no organization shall have use of the facilities of the church without such representation.

Section 3-A Amending the Articles of Incorporation

The Board has the responsibility and power to coordinate the activities necessary to amend the Articles of Incorporation. In consideration of the significance and fee costs of this action, it should be undertaken only after requesting God's direction and shall include the following:

- Engage legal counsel for guidance and advice,

- Present proposal to church for at least 30 days before calling for a vote,
- Require a seventy-five percent (75%) vote of Voting Members Present for passage.

Upon completion of the above steps, the Board is authorized to proceed to amend the Articles of Incorporation.

Section 4

(a) The Board shall have supervision of the business transactions and general work of the church, its organizations and branch works.

(b) The Board shall make appropriate designations of all funds, as gifts received may warrant.

Section 5

The Board shall have the management and control of all property belonging to the church. It shall not encumber with loan, transfer, sell or purchase any real estate for the church except by express authorization conveyed through a majority vote of Voting Members Present at a Congregational Business Meeting. Ref: Article V Section 2

Section 6

The Board shall have authority to appoint individuals or committees from the congregation for the transaction of its business. Board members may serve on committees but each committee must have representation from the congregation. Such individuals or committees shall be answerable to and in subjection to the Board.

Section 7

The Board shall have authority to call Congregational Business Meetings for the purpose of recommending such actions as call for a vote of Voting Members Present in the congregation and for the purpose of receiving advice or instruction from the congregation.

Section 8

The Board shall handle and consider suggestions, recommendations and grievances upon the part of any member or organization affiliated with the church.

Section 9

The Board shall direct the examination of applicants for church membership and recommend for the action of the church those whom they find eligible.

Section 10

The Board shall perform such other duties as may be defined by these By-Laws and shall at all times be subject to the majority vote of Voting Members Present in a Congregational Business Meeting. Ref: Article V Section 2

Section 11

The deciding factor in every vote taken in a Board meeting with the exception of the vote relative to church membership (Article I, Section 3), and the vote relative to calling a Pastor, Assistant Pastor, Associate Pastor, or Youth Pastor (Article III, Section 7) shall be a majority vote of the members present.

ARTICLE III Church Officers

Section 1

Offices to which church members can be selected or appointed are Elder, Deacon, Sunday School Coordinator, Secretary of the Board, and Treasurer. All Pastors serving in a pastoral position in the church shall fill an office with the name of the position held.

Section 2

Offices of the church shall be filled in accordance with Article II, Section 2 of these By-Laws. The full term of office for non-pastoral church officers shall be three (3) years. Deacons and Elders shall be selected or appointed with terms so staggered that 1/3 of their offices shall be filled each year.

Section 3 The selection/appointment of members for positions of service:

- (a) The current Elders and Pastor(s) will appoint at least three godly individuals from the membership to serve with them on a nominating committee approved by the Board.
- (b) The Elders shall provide the congregation with a list of positions of service needed by the last Sunday in October. It shall be the privilege of the congregation to recommend names of persons from the membership to the nominating committee for the offices of Elder, Deacon, Sunday School Coordinator, Treasurer, and Secretary of the Board. Names must be submitted during the month of November.
- (c) The nominating committee will review the names submitted for Elder and Deacon in accordance with the qualifications in I Timothy 3 and Titus 1. The Elders and Pastor(s) will compile the final list and approach the men concerning their willingness

to serve.

- (d) The name of each man selected and willing to serve will be placed in a sealed envelope by the Elders, not to be opened until the Annual Congregational Meeting. (Ref: Article V, Section 3) For the offices of Elder and Deacon there will always be, if possible, at least two extra sealed envelopes.
- (e) Names submitted for Treasurer, Secretary of the Board, and Sunday School Coordinator will be evaluated including gender preferences in accordance with Article IV, Sections 5, 6, 7, and 8 by the current Elders and Pastor(s). The Elders will recommend to the Board those approached and willing to serve. Upon approval of the Board, these persons will be presented to the membership during the Annual Congregational Meeting and at the following Sunday services.
- (f) During the Annual Congregational Meeting the sealed envelopes mentioned in Article III, Section 2(d) above will be displayed in front of the congregation in groups according to office. The Chairman of the Board shall select at random from the members present individuals to pick one sealed envelope for each office as required. The envelopes will be immediately opened by the Chairman of the Board, the names presented to the membership, and the slips given to the Secretary of the Board to be recorded. The remaining sealed envelopes will be destroyed unopened by the Elders. The list of names of all the new officers will be given to the Chapel family at the following Sunday services.

Section 4

No brother or sister in Christ shall be selected or appointed for service to the church who cannot subscribe to the Doctrinal Statement of this church as stated in Constitution Articles III and

III-A.

Section 5

After the completion of a full term of office no Elder or Deacon or Sunday School Coordinator shall be eligible for selection or appointment to any office until a full year has elapsed. This shall apply to a person selected or appointed to fill the unexpired term of an Elder or Deacon or Sunday School Coordinator, provided the unexpired term is two (2) years or more in length. The Treasurer and Secretary of the Board shall be eligible to succeed themselves in office when re-appointed.

Section 6

Vacancies occurring in the offices of the church following the Annual Congregational Meeting may be filled for the remainder of the term by Board appointment.

Section 7

(a) When the need arises to call a Pastor, Assistant Pastor, Associate Pastor, or Youth Pastor, the Board will appoint a Pulpit Committee to conduct the search and evaluation leading toward a possible recommendation. The committee will have a minimum of eight (8) members with representation from both the Board and the congregation. The Pulpit committee's recommendation will be made initially to the Board. If the board votes to call the recommended person by a seventy-five percent (75%) majority, the Board will recommend that person to the congregation and may request the committee to review their findings with the congregation. A seventy-five percent (75%) vote of Voting Members Present and voting at a Congregational Business Meeting is required to call the individual for the position to be filled. Pastors shall serve until

their pastorate is terminated by resignation or as described in Section 9 of this Article below.

- (b) All Pastors shall give a minimum of thirty (30) days notice before termination of their service. In the event that any Pastor's service be terminated abruptly by a vote taken according to Section 9 below, the office shall immediately become vacant, but the average weekly support based on the past two years shall continue for a period of thirty (30) days unless he accepts another call or enters other employment. If he occupied the parsonage at the time of termination, he shall also have the privilege of occupying the parsonage for the same period of time. In the event that any Pastor should resign for any reason other than health matters he shall give the Board a written statement thirty (30) days prior to the date he wishes to terminate his services.

Section 8

(Note: This section may not be changed or amended.)

If, at any time, the personal belief, preaching or teaching of any of the Pastors, officers, or teachers shall not be in full accord with the Doctrinal standard and statement of this church, their services shall be terminated by the Board.

Section 8-A

(Note: This section may not be changed or amended.)

“Doctrinal standard and statement” in Section 4 of this Article is further defined as follows:

Doctrinal standard - Biblical standards of conduct for men and women of God.

(Doctrinal) statement - The church's doctrinal statement as set forth in Constitution Articles III and III-A.

Section 9

Upon recommendation by the Board, the service of any Senior, Assistant, Associate, or Youth Pastor or other officer shall be terminated at any time by a majority vote of Voting Members Present, conducted under the supervision of the Board at a Congregational Business Meeting.

ARTICLE IV **Duties of Pastors and Church Officers**

All officers shall endeavor by God's grace to live and serve in full conformity with the standards set forth in the Word of God.

Section 1 Pastor

(Note: In these By-Laws, the word "Pastor" means the Senior Pastor when used alone without qualification and, in context, refers to an individual.)

- (a) The Pastor shall be received as a member of the church upon acceptance of the pastorate and shall preach the Word of God at regularly stated services of the church for the edifying of believers and the salvation of souls. The Pastor shall have the general oversight of the spiritual life, regular services, and ministration of the ordinances of the church; shall be ex-officio member of all boards and committees connected with the church or any of its organizations; and shall conscientiously perform such duties as may be arranged between the Board and himself.
- (b) All pulpit supplies and special pulpit features in excess of one (1) day shall be recommended to the Elders, by the Pastor, for approval.
- (c) The Pastor shall have the spiritual oversight of all church music, subject to approval by the Board.

(d) The Pastor shall take an active interest in the direction of the missionary affairs of the church.

(e) The Pastor shall have no vote within the Board.

Section 2 Additional Pastoral Staff

(a) Assistant, Associate, or Youth Pastors of this church shall be received as members of the church upon acceptance of their office and shall perform such services as may be designated by the Pastor, together with the Board.

(b) Assistant, Associate, or Youth Pastors shall have no vote within the Board.

Section 3 Elders

The Elders shall be responsible with the Pastor for the spiritual welfare of the church; they shall assist in administering the ordinances of the church and shall make necessary provisions for the same. They shall be expected to visit the sick and the sorrowing membership, investigate delinquents and endeavor to remedy any spiritual weakness in the lives of its members. They shall faithfully perform all other duties designated by these By-Laws or pertaining to their office. (I Tim. 3:1-7, Titus 1:6-9)

Section 4 Deacons

The Deacons shall be responsible for and oversee the physical properties of the church and shall avail themselves in guiding the spiritual life of the church, administering its ordinances and perform any necessary calling. They shall have the oversight of the ushering in all regular and special services and shall count and deposit all monies received and forward a record to the

Treasurer. They shall endeavor by God's grace to live and serve in full conformity with the standards set forth in the Word of God. (I Tim. 3:8-13)

Section 5 Sunday School Coordinator

The Sunday School Coordinator shall oversee the spiritual and physical work of the Sunday School. His functions include: coordinating of Sunday School programs in accordance with the plans of the Sunday School Committee, responsibility for guidance of that committee, ordering current study materials, coordinating materials within the Sunday School and assisting in selection of its teachers. The Sunday School Coordinator shall be responsible to the Elders and is expected to report Sunday School status and plans at each regularly scheduled Elders meeting. The Sunday School Coordinator shall have no vote within the Board.

Section 6 Secretary of the Board

The Secretary of the Board shall keep an accurate record of all congregational business meetings and any other meetings designated by the congregation or Board upon request of either body. He/she shall be responsible for the keeping of a record of the church membership, admissions and dismissions. He/she shall have the custody of the church seal, shall carry on and maintain a complete record of all correspondence and such other records as may pertain to the office. He/she shall also have papers, records or other documents as directed by the congregation or Board. The Secretary of the Board shall have no vote within the Board.

Section 7 Treasurer

The Treasurer shall record all monies from church receipts

deposited by the Deacons in such bank as the Board shall designate. The funds deposited shall be subject to withdrawal only by check against bills or invoices properly approved by the Board. There shall be kept under the Treasurer's direction a ledger showing the cash account of all funds and a balance taken at the close of each month. He/she shall also have prepared in approved form under his/her direction, a financial statement showing the true status of all funds for the fiscal year of the church for presentation at the Annual Congregational Meeting. He/she shall also have custody of the legal papers pertaining to the property and finances of the church, such as deeds, abstracts, insurance policies, bonds, notes, etc., which shall be kept in a depository designated by the Board. His/her books shall at any time be available to the Board, and must be submitted to audit at least once a year, as directed by the Board. The Treasurer shall have no vote within the Board. In the event the Treasurer is unable to perform his/her duties, or there is a vacancy in this office, the duties of the Treasurer shall be taken care of by the Secretary of the Board, until action is taken by the Board according to Article III, Section 6.

Section 8

The Secretary of the Board, Treasurer, and Sunday School Coordinator shall be persons capable of performing the duties of their respective offices and their spiritual qualifications shall meet the standards as set forth in the Doctrinal Statement, Constitution, and By-Laws of the church.

ARTICLE V Meetings

Section 1

The church shall conduct regular meetings designated as the Sunday Morning Worship service, the Sunday Evening Service

and the Mid-week Prayer Service.

Section 2

- (a) Any regular or special meeting may be constituted a Congregational Business Meeting (“Congregational Business Meeting”) for the transaction of business providing announcement of the purpose of said meeting be given from the pulpit at two (2) regular church services on the Sunday preceding the said meeting.
- (b) The Chairman of the Board, or in his absence, the Vice-Chairman of the Board, shall preside at all Congregational Business Meetings and Annual Congregational Meetings.

Section 3

The fiscal year of this church shall end on the 31st day of December in each year and an annual meeting, the Annual Congregational Meeting (“Annual Congregational Meeting”) shall be held within ten (10) weeks thereafter, the date to be determined by the Board and announced in the same manner as in Section 2 (a) of this Article.

Section 4

The Colebrookdale Chapel annual report shall be made available to the membership no later than the Sunday before the Annual Congregational Meeting. The annual report shall include reports from all church affiliated organizations, all standing committees, and each pastor. It shall also include the church’s yearly financial report and the minutes from the previous Annual Congregational Meeting. At the Annual Congregational Meeting, the yearly financial report and the minutes shall be voted upon for approval. The Elders shall present to the congregation those persons

separated by the Holy Spirit through the commending of the Chapel membership, who will begin service as Elders, Deacons, Sunday School Coordinator, Secretary of the Board, and Treasurer. Such other business as may be necessary shall be transacted.

Section 5

Members shall be eighteen (18) years of age or over to possess the power to vote in a Congregational Business Meeting or an Annual Congregational Meeting.

Section 6

The Board shall call a special Congregational Business Meeting upon the written request of twenty-five percent (25%) of the members with power to vote, said meeting and its purpose to be announced as provided in Section 2 (a) of this Article, and convened within two (2) weeks after filing the request with the Board.

Section 7

A majority vote of the Voting Members Present at any Congregational Business Meeting shall be required to render final decisions in any matter under consideration, except amendment of the Constitution (Constitution Article VII) or By-Laws (By-Law Article VIII), calling of any type of Pastor as per Article III, Section 7 of these By-Laws, and the acceptance of missionaries to be financially supported, which will require a seventy-five percent (75%) vote.

Section 8

The Voting Members Present at any Congregational Business

Meeting called in accordance with the requirements of these By-Laws shall be considered a quorum for the transaction of business.

Section 9

In the conduct of business meetings any parliamentary questions not covered by this Constitution and By-Laws shall be decided by the latest edition of "Roberts Rules of Order".

ARTICLE VI **Ordination**

When in the judgment of the Board, a man in this membership is called to the Christian Ministry, it shall be within the power of the Board to call and conduct a council for ordination, providing such authority is granted by a vote of the Board. The ordaining council shall thoroughly examine all applicants for ordination as to their call to the Christian Ministry, education, Christian experience, reputation, character, doctrinal belief and demonstrated effectiveness in Christian service. Representation of church Elders and Deacons at the ordination service is encourage.

The following shall not be ordained to the ministry:

- (1) One who has not served six (6) months in a pastoral capacity or in definite Christian work in such manner as to convey reasonable evidence of God's call to the ministry.
- (2) One who is addicted to the use of intoxicating liquor, drugs or tobacco in any form; or who belongs to a secret society; or one who brings disrepute upon his ministry through worldly practices and associations. (Rom. 12: 1-2; II Cor. 6:14-18; James 4:4; I John 2:15)

It shall be within the province of the Board to discipline, even to revoking the ordination credentials of any minister ordained under

this Constitution and By-Laws if the said minister is found guilty of any of the above practices after an impartial trial conducted in the ministry of I Corinthians 13.

ARTICLE VII Missionary Committee

Both men and women may serve on this committee. This committee shall be responsible for promoting, recommending and informing the church regarding missions both at home and abroad. Their purpose shall be the spreading of the Gospel. The size of the committee and the appointment of its members shall be left to the discretion of the Board. The term of office shall be for three years. The term of office of approximately one-third of the total number of the committee members shall expire after each year. A committee member whether appointed by the Board to fill a full three year term or an unexpired term may be eligible for re-appointment after expiration or termination of his or her active service.

ARTICLE VIII Amendments

These By-Laws may be amended by a two thirds (2/3) vote of the Voting Members Present and voting at any Congregational Business Meeting providing an exact copy of the proposed amendment has been conspicuously posted in the church on the two (2) Sundays immediately preceding said meeting, and providing the proposal to amend has been announced to the cong